

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

CMS (and below)

For 3rd Quarter 2024 for period ending June 30, 2024

Complaint Comparative Data

	Previous Fiscal Year Data					2024	
	2019	2020	2021	2022	2023	Thru 30-Jun	
Number of	35	36	24	20	34	25	
Number of	33	32	24	15	31	24	
Repeat File	2	3	0	3	3	1	

Complaint Comparative Data

	Previous Fiscal Year Data					2024	
	2019	2020	2021	2022	2023	Thru 30-Jun	
Note: Com							
The sum of the bases may not equal total complaints filed.							
Race	14	16	12	13	19	12	
Color	4	3	1	9	3	3	
Religion	1	5	0	2	2	1	
Reprisal	25	19	11	10	22	15	
Sex	10	12	12	7	12	9	
PDA	0	0	0	0	1	0	
National O	1	5	3	6	5	4	
Equal Pay /	0	0	1	1	0	0	
Age	7	12	7	2	11	6	
Disability	15	17	5	7	14	14	
Genetics	0	1	0	0	2	0	
Non-EEO	1	1	0	0	1	0	

Complaint Comparative Data

	Previous Fiscal Year Data					2024	
	2018	2019	2020	2021	2022	Thru 30-Jun	
Note: Com							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.							
Appointme	1	2	1	1	6	3	
Assignmen	12	7	11	0	0	0	
Awards	1	1	0	0	1	1	
Conversior	0	0	0	0	0	0	
Disciplinary Action							

Demotion	0	0	0	0	0	0
Reprimand	1	2	2	0	0	0
Suspension	1	1	0	1	0	0
Removal	2	3	0	1	0	1
Disciplinary	0	0	0	0	0	0
Other Disc	0	0	0	3	7	0
Other 2 **		0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./	14	11	5	4	13	7
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual	24	20	12	13	21	14
Sexual	0	0	0	0	0	0
Medical Ex	0	0	0	0	0	0
Pay (Includ	0	0	0	3	1	1
Promotion	10	5	6	3	1	2
Reassignment						
Denied	1	0	0	1	0	0
Directed	2	1	0	0	0	0
Reasonabl	10	4	2	3	7	10
Reinstaten	0	0	0	0	0	0
Religious A	1	1	0	0	0	0
Retirement	0	1	0	0	0	0
Sex-Stereo	0	0	0	0	0	0
Telework	6	5	1	2	3	0
Terminatio	0	4	2	2	7	1
Terms/Cor	13	13	9	0	0	0
Time and A	6	7	2	3	9	0
Training	4	1	1	0	4	2
Other						
Other Terr	0	0	0	10	21	12

Processing Comparative Data

	Previous Fiscal Year Data					2024
	2019	2020	2021	2022	2023	Thru 30-Jun
Complaints pending during fiscal year						
Average nu	201	214	240.18	198.83	167.07	245.52
Average nu	30	27	28	118.5	30.7	29.75
Complaint pending during fiscal year where hearing was requested						
Average nu	203	249	244.17	224.78	167.57	239.5
Average nu	17	13	10.64	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average nu	206	206	265.5	187.58	185.4	265.5

Average nu 60 60 91.67 213.3 102 59.5

Complaint: Comparative Data

	Previous Fiscal Year Data					2024	
	2018	2019	2020	2021	2023	Thru 30-Jun	
Total Com	0	3	4	3	1	2	
Average da	0	113	135	68	92	119.5	
Complaints Withdrawn by Complainants							
Total Com	2	2	7	5	0	1	

Total Final Comparative Data

	2019		2020		2021		2022		2023	
	#	%	#	%	#	%	#	%	#	%
Total Numl	0		0		0		0		0	
Without He	0		0		0		0		0	
With Heari	0		0		0		0		0	

Findings of Comparative Data

	2019		2020		2021		2022		2023	
	#	%	#	%	#	%	#	%	#	%
Note: Com										
The sum of #										
Total Numl	0		0		0		0		0	
Race	0		0		0		0		0	
Color	0		0		0		0		0	
Religion	0		0		0		0		0	
Reprisal	0		0		0		0		0	
Sex	0		0		0		0		0	
PDA	0		0		0		0		0	
National O	0		0		0		0		0	
Equal Pay /	0		0		0		0		0	
Age	0		0		0		0		0	
Disability	0		0		0		0		0	
Genetics	0		0		0		0		0	
Non-EEO	0		0		0		0		0	
Findings At										
Race	0		0		0		0		0	
Color	0		0		0		0		0	
Religion	0		0		0		0		0	
Reprisal	0		0		0		0		0	
Sex	0		0		0		0		0	

PDA	0	0	0	0	0	0	0	0	0
National O	0	0	0	0	0	0	0	0	0
Equal Pay /	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0
Findings W	0		0		0		0		0
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0
National O	0	0	0	0	0	0	0	0	0
Equal Pay /	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings of Comparative Data
Previous Fiscal Year Data

	2019		2020		2021		2022		2023
	#	%	#	%	#	%	#	%	#
Total Numl	0		0		0		0		0
Appointme	0		0		0		0		0
Assignmen	0		0		0		0		0
Awards	0		0		0		0		0
Conversior	0		0		0		0		0
Disciplinary Action									
Demotion	0		0		0		0		0
Reprimanc	0		0		0		0		0
Suspensio	0		0		0		0		0
Removal	0		0		0		0		0
Other Disc	0		0		0		0		0
Duty Hours	0		0		0		0		0
Perf. Eval./	0		0		0		0		0
Examinatic	0		0		0		0		0
Harassment									
Non-Sexua	0		0		0		0		0
Sexual	0		0		0		0		0

Other - User Defined

Other Term	0	0	0	0	0	0	0	0	0
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Pending Complaint Comparative Data

	Previous Fiscal Year Data					2024	
	2019	2020	2021	2022	2023	Thru 30-Jun	
Total completed	14	25	22	15	7	14	
Total Completed	12	23	20	14	6	12	
Number complaints pending							
Investigation	1	0	1	0	0	3	
ROI issued	0	0	0	0	0	1	
Hearing	13	23	18	14	7	10	
Final Agency	0	1	4	1	0	0	
Appeal withdrawn	0	0	3	2	1	2	

Complaint Comparative Data

	Previous Fiscal Year Data					2024	
	2019	2020	2021	2022	2023	Thru 30-Jun	
Pending Complaints	0	0	0	0	0	0	

. Starting in FY 2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are rep

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orted under Other Disciplinary Actions.