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Equal Employment Opportunity Data Posted

Pursuant to the No Fear Act:

CMS (and below)

For 3rd Quarter 2024 for period ending June 30, 2024

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 6-30
	2019	2020	2021	2022	2023	
Number of Complaints Filed	35	36	24	20	34	25
Number of Complainants	33	32	24	15	31	24
Repeat Filers	2	3	0	3	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 6-30
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	14	16	12	13	19	12
Color	4	3	1	9	13	3
Religion	1	5	0	2	2	1
Reprisal	25	19	11	10	22	15
Sex	10	12	12	7	12	9
PDA	0	0	0	0	1	0
National Origin	1	5	3	6	5	4
Equal Pay Act	0	0	1	1	0	0

Age	7	12	7	2	11	6
Disability	15	17	5	7	14	14
Genetics	0	1	0	0	2	0
Non-EEO	1	1	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 6-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.</i>	2019	2020	2021	2022	2023	
Appointment/Hire	1	2	1	1	6	3
Assignment of Duties*	12	7	11	0	0	0
Awards	1	1	0	0	1	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	1	2	2	0	0	0
Suspension	1	1	0	1	0	0
Removal	2	3	0	1	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	3	7	0
Other 2 **	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	14	11	5	4	13	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	20	12	13	21	14

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	3	1	1
Promotion/Non-Selection	10	5	6	3	1	2
Reassignment						
Denied	1	0	0	1	0	0
Directed	2	1	0	0	0	0
Reasonable Accommodation Disability	10	4	2	3	7	10
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	1	0	0	0	0
Retirement*	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	6	5	1	2	3	0
Termination	0	4	2	2	7	1
Terms/Conditions of Employment	13	13	9	0	0	0
Time and Attendance	6	7	2	3	9	0
Training	4	1	1	0	4	2
Other Terms/Conditions of Employment*	0	0	0	10	21	12
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 6-30
	2019	2020	2021	2022	2023	
Complaints pending during fiscal year						
Average number of days in investigation	200.75	213.75	227.67	198.82	167.07	245.52
Average number of days in final action	29.80	26.86	28.00	118.50	30.70	29.75

Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2024 Thru 6-30					
	Previous Fiscal Year Data											
	2019	2020	2021	2022	2023							
Total complaints from previous Fiscal Years	14	25	22	15	7	14						
Total Complainants	12	23	20	14	6	12						
Number complaints pending												
Investigation	1	0	0	0	0	3						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	13	23	18	14	7	10						
Final Agency Action	0	1	4	1	0	0						
Appeal with EEOC Office of Federal Operations	0	0	3	2	1	2						
Complaint Investigations	Comparative Data						2024 Thru 6-30					
	Previous Fiscal Year Data											
	2019	2020	2021	2022	2023							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						