## **Table of Contents**

## For JAWS Insert +F7 to follow the link

		_	
	mont	Onnorti	unity Data
<b>F</b> OUAL	viiieiii	CHICKNI	IIIIIV I JAIA

Posted Pursuant to the No FEAR Act: Centers for Medicare & Medicaid Services (CMS)

For 3<sup>rd</sup> Quarter 2024, period ending June 30, 2024

Ľ	qual Employment Opportunity Data Posted Pursuant to the No Fear Act: CMS (and below)	) 2
	Complaint Activity	2
	Number of Complaints Filed	2
	Number of Complainants	2
	Repeat Filers	2
	Complaints by Basis	2
	Complaints by Issue	3
	Processing Time	4
	Complaints Dismissed by Agency	5
	Complaints Withdrawn by Complainants	5
	Total Final Agency Actions Finding Discrimination.	5
	Findings of Discrimination Rendered by Basis	6
	Total Number Findings	6
	Findings After Hearing	6
	Findings Without Hearing	7
	Findings of Discrimination Rendered by Issue	7
	Findings After Hearing	9
	Findings Without Hearing	10
	Pending Complaints Filed in Previous Fiscal Years by Status	12
	Number complaints pending	12
	Complaint Investigations	12

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## CMS (and below)

For 3<sup>rd</sup> Quarter 2024 for period ending June 30, 2024

**Comparative Data** 

Complaint Activity		Previo	ı	2024			
	2019	202	0 20	21 2	2022	2023	Thru 6-30
Number of Complaints Filed	35	36	2	4	20	34	25
Number of Complainants	33	32	2	4	15	31	24
Repeat Filers	2	3	(	0	3	3	1
Compleiate by Decia			C	ompai	ative I	<b>Data</b>	
Complaints by Basis		Pr	evious	Fiscal	Year I	)ata	2024
Note: Complaints can be filed alleg multiple bases. The sum of the bases not equal total complaints filed.	_	2019	2020	2021	2022	2023	Thru 6-30
Race		14	16	12	13	19	12
Color		4	3	1	9	13	3
Religion		1	5	0	2	2	1
Reprisal		25	19	11	10	22	15
Sex		10	12	12	7	12	9
PDA		0	0	0	0	1	0
National Origin		1	5	3	6	5	4
Equal Pay Act		0	0	1	1	0	0

Age	7	12	7	2	11	6
Disability	15	17	5	7	14	14
Genetics	0	1	0	0	2	0
Non-EEO	1	1	0	0	1	0
		C	ompar	ative D	ata	
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2019	2020	2021	2022	2023	2024 Thru 6-30
Appointment/Hire	1	2	1	1	6	3
Assignment of Duties*	12	7	11	0	0	0
Awards	1	1	0	0	1	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	1	2	2	0	0	0
Suspension	1	1	0	1	0	0
Removal	2	3	0	1	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	3	7	0
Other 2 **	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	14	11	5	4	13	7
Examination/Test	0	0	0	0	0	0
Harassment	-					
Non-Sexual	24	20	12	13	21	14

Sexual		0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	3	1	1
Promotion/Non-Selection		10	5	6	3	1	2
Reassignment							
Denied		1	0	0	1	0	0
Directed		2	1	0	0	0	0
Reasonable Accommodation Dis	ability	10	4	2	3	7	10
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		1	1	0	0	0	0
Retirement*		0	1	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		6	5	1	2	3	0
Termination		0	4	2	2	7	1
Terms/Conditions of Employmen	nt	13	13	13 9 0		0	0
Time and Attendance		6	7	2	3	9	0
Training		4	1	1	0	4	2
Other Terms/Conditions of Empl	oyment*	0	0	0	10	21	12
			Compa	rative	Data	a	
Processing Time		Previous	Fiscal	Year	Data	1	2024
	2019	2020	2021	20	)22	2023	Thru 6-30
Complaints pending during fiscal	year						
Average number of days in investigation	200.75	213.75	227.67 198		8.82	167.07	245.52
Average number of days in final action	29.80	26.86	28.00	118.50		30.70	29.75

Complaint pending during fiscal	year w	he	re he	ariı	ng wa	as r	eques	sted	1				
Average number of days in investigation	203.1	19	248	.62	24	4.1	7 22	24.7	78	167.57		239	9.50
Average number of days in final action	17.0	0	12.75 10.64			-	0					0	
Complaint pending during fiscal	year w	he	re he	ariı	ng wa	as n	ot re	que	sted			-	
Average number of days in investigation	205.8	33	206	5.00	23	1.5	7 18	37.5	58	185.	.40	265	5.50
Average number of days in final action	59.6	67   59.75   91.67   213.30   102.00								59	.50		
						Co	mpa	rati	ive I	ata	1		
Complaints Dismissed by Ago	omplaints Dismissed by Agency						iscal	Ye	ar D	ata			24
			201	9	2020	0   2	2021	21 202		2 2023			ru 30
Total Complaints Dismissed by A	Agency	y	0		3		4		3		1	Ź	2
Average days pending prior to di	smissa	ıl	0		113		135		68	9	2	119	9.50
Complaints Withdrawn by Co	ompla	ina	ants										
Total Complaints Withdrawn by Complainants			2		2		7		5		0		1
					C	om	para	tiv	e <b>D</b> a	ta			
Total Final Agency Actions			P	rev	ious	Fis	cal Y	Zea1	r Da	ta			024
Finding Discrimination		20	)19	20	020	20	021	20	022	20	023		hru -30
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Comparative Data											
Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta	ta		)24
Note: Complaints can be filed	20	019	20	)20	2021		2022		2023		1	hru -30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							•					
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				C	omj	para	tive	Dat	a			
Findings of Discrimination		P	rev	ious	Fisc	cal Y	ear	Dat	a		1	)24 hru
Rendered by Issue	20	19	20	20	20	21	20	)22	20	)23		-30
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other Terms/Conditions of Employment*	0	(	0 0	0	0	0	0	0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data  Previous Fiscal Year Data 2024										
			2019 2020			2021 2022			202	23	Thru 6-30		
Total complaints from previous Fiscal Years			14	25		22		15	7		14		
Total Complainants			12	23		20	Ì	14			12		
Number complaints pending													
Investigation			1	0		0		0	0		3		
ROI issued, pending Complainant's action			0	0		0	0 0		0		1		
Hearing			13	23		18		14	7		10		
Final Agency Action			0	1	1			1	0		0		
Appeal with EEOC Office of Federal Operations			0	0		3		2	1	1		2	
Complaint Investigations			Comparative Data										
		Previous Fiscal Year Data								2024 Thru			
			2019	202	20	2021		2022	202	23		ıru 30	
Pending Complaints Where Investigations Exceed Required Time Frames		0	0	)	0		0	0			0		